

Transformation Lead (m/w/d) - remote

Sep 1, 2025 | Full-time employee | Executive (VP, SVP, etc.) | Remote | Germany

Apply now!

Driving Strategic Change at Sovendus

Sovendus is Europe's leading tech enabler for ecommerce companies. We are all about driving, optimizing and monetizing transactions for our more than 3,000 partner stores. In plain words: We help online marketplaces be at their best. It's why we come to work every day. With office in Germany, Switzerland, the Netherlands, UK, Denmark, France, Italy, Sweden and Spain, our services are available in 14 markets across Europe.

As a Private Equity portfolio company, we are entering an exciting phase of strategic transformation and accelerated growth. To lead and shape this journey, we are looking for a visionary and execution-driven Chief of Staff.

Your Mission

Tech-savvy. Fast-paced. Impact-driven. This is a rare opportunity to join a European leader in a high-growth environment.

Are you passionate about technology, thrive in dynamic environments, and ready to take on real ownership? As Chief of Staff to the CEO, you will play a pivotal role in steering Sovendus' strategic agenda. You will work closely with the CEO and the leadership team to drive operational excellence, execute high-impact initiatives, and prepare the organization for continued growth to our planned exit.

YOUR PROFILE

YOUR RESPONSIBILITIES

- Lead and manage cross-functional transformation projects
- Act as a strategic sparring partner to the CEO and executive team
- Conduct in-depth analyses on key strategic topics such as product strategy, pricing models, and international expansion
- Maintain oversight of all transformation programs and business cases
- Support exit readiness together with our Private Equity investment team
- Several years of experience in strategy, transformation, or corporate development – ideally in a PE-backed environment or top-tier consulting
- Strong analytical and conceptual skills
- Proven leadership and project management capabilities
- Excellent communication and stakeholder management skills
- Entrepreneurial mindset with a hands-on attitude
- Demonstrated interest in technology and AI – e.g. through startup experience or entrepreneurial ventures

MORE REASONS FOR SOVENDUS

- Direct collaboration with the CEO and senior leadership
- High visibility and impact in a fast-growing company
- A dynamic environment with a clear strategic agenda
- Competitive compensation package
- Modern work culture, remote first with extensive workation options
- Occasional travel to Germany and our international locations, as needed



Remote Work



Workation



External Training



**30 Days of Annual
Leave**

WHO WE ARE



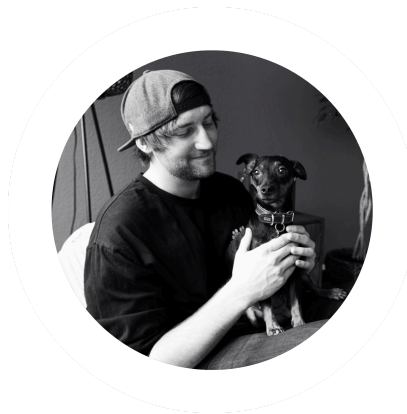
1 Team. 18 Nationalities. 50% Women & 50% Men. Hundreds of Opportunities!

Our story began in 2008 in Germany: Oliver Stoll founded the company "Gutschein-Connection". This marked the start of successful growth that has made us the leading network for vouchers and special offers. In 2011, the company was renamed Sovendus, and today, Sovendus has 145 employees who have made this tremendous growth possible. This is also due to our great diversity: our teams consist of roughly equal numbers of women and men, with a total of 18 nationalities and an average age of 35. This includes not only permanent employees but also working students and interns.

Ready to shape the future of Sovendus?

We look forward to your application!

[Apply now!](#)



Sebastian Wöhr

Teamlead People

karriere@sovendus.com

-